

Our Impact



400+

adults and youth developed job skills, completed internships, or obtained competitive jobs.



Our videos on YouTube were viewed more than **18,000** times—a **271%** increase over 2020!



1,200+

adults and children received support through Community Habilitation, Residential, Family Reimbursement, TIES, and other services.



5,500+

parents and family members connected with our staff or attended our webinars to support their children's success in school.



Our Fiscal Intermediary Services have grown **400%** in the last six years!



229

people participated in a four-part series on Intersectionality.



Bridges, Starbridge's monthly newsletter for families of individuals with disabilities, now has

3,200 subscribers

—almost 1,000 more than the previous year.

If you aren't signed up, you can subscribe at starbridgeinc.org/contact-us

People
are
central
to everything
we do.



When COVID-19 hit, we switched to remote operation for many of our services. As people got vaccinated and restrictions eased, we met individuals and families when and where it worked for them—at libraries, schools, cafes, workplaces, online or by phone.

This hybrid model of work and service provision has worked so well for our employees and the people we serve that we have made it permanent!



Impact Report 2021



www.starbridgeinc.org

2021 Notable Events and Milestones

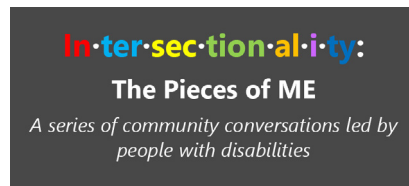
Back-to-School Support

After a year or more of remote learning, many children experienced learning loss, delays in social skill development, and increased mental health concerns. Our Family Education Specialists and Advocates worked with families to prepare their children for the return to in-person learning.

A Place for Everyone

Created by activists and advocates Jeiri

Flores and Sabrina Smith, our Intersectionality series featured presenters with lived experience of disability and other marginalized identities.



Ready for Employment

In 2021, we shifted our pre-employment service focus from a mix of Day Habilitation and Community Pre-Vocational (CPV) to 100% Community Pre-Vocational Services. At Starbridge, individuals in our CPV Service spend each day developing job-readiness skills through volunteer service at places like Meals on Wheels, Fairport Baptist Home, Goodwill, Legacy Nursing home, and the Rochester Museum and Science Center. Also, as COVID-19 vaccinations increased and restrictions eased, our Employment Counselors connected youth and adults with internships and jobs in businesses around the region.

Baby Steps

In September, we joined in Monroe County's Early Intervention Awareness Month event. Those early years in a baby's development are important, and every state offers Early Intervention services to support young children and their families.

Fiscal Intermediary Growth

Our FI Team supports individuals and families all the way from neighborhoods in Rochester out to rural towns throughout the Finger Lakes. To keep up with demand, our FI Team is growing rapidly, and we are thrilled that our team now includes members fluent in Spanish and ASL!

Contrary to popular belief, FI Services and Self-Direction are not just for adults with disabilities. Families of young children with disabilities are finding FI support helps them manage daily living and open up possibilities that they hadn't considered before.

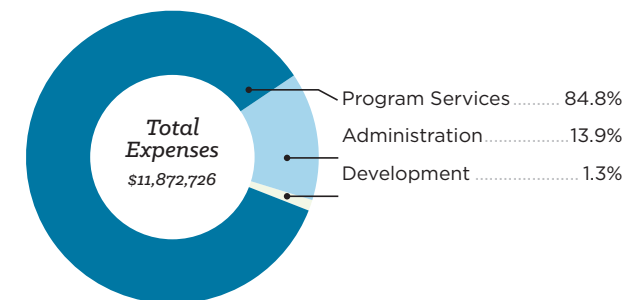
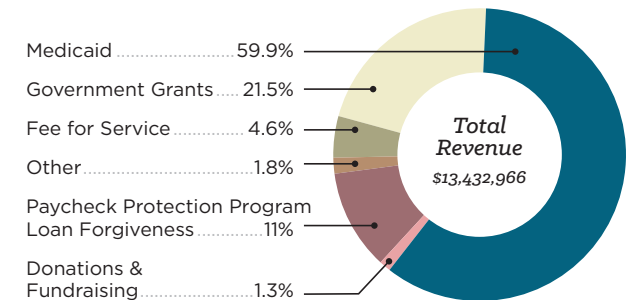
Doing More, Together

As of January 1, 2021, Starbridge became the first new Member Agency of AI Sigl Community of Agencies in 34 years!

Becoming a Member Agency offers benefits, including Board representation of Starbridge in the AI Sigl and AI Sigl Foundation Boards, increased visibility in the community, an expanded network of partners and collaborators, and increased fundraising support. In return, we can contribute our unique strengths to the network, especially our Self-Direction, Education, and Employment services and supports.



2021 Financial Summary



Thank you for your support,
which helps make our impact possible!

For a list of donors, please see:
www.starbridgeinc.org/2021donors



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